** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Form 990

Go to www.irs.gov/Form990 for instructions and the latest information.

and ending JUN 30, 2023 JUL 1, 2022 A For the 2022 calendar year, or tax year beginning D Employer identification number Check if applicable C Name of organization UNITED WAY OF DOUGLAS & POPE COUNTIES Name change 23-7450908 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number (320)834-7800 Final 131 503 HAWTHORNE ST 876,970. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended ALEXANDRIA, MN 56308 H(a) Is this a group return F Name and address of principal officer: MARK ANDERSON for subordinates? ____ Yes X No pendina H(b) Are all subordinates included? Yes No SAME AS C ABOVE If "No." attach a list. See instructions I Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or H(c) Group exemption number J Website: WWW.UWDP.ORG L Year of formation: 1949 M State of legal domicile: MN Form of organization: X Corporation Association Other Trust Part I Summary 1 Briefly describe the organization's mission or most significant activities: WE ARE CHANGING THE GAME BY CONNECTING PEOPLE, RESOURCES & IDEAS TO PROMOTE INDIVIDUAL Activities & Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 Number of voting members of the governing body (Part VI, line 1a) 18 4 Number of independent voting members of the governing body (Part VI, line 1b) 6 5 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 2198 6 6 Total number of volunteers (estimate if necessary) 0. 7a 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Current Year Prior Year** 850,747. 889,520. Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 2,196. 630. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -9,900. -3,426. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 843,043. 886,724. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 472,164. 477,471. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 257.173. 272,967. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 147,821. 120,867. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 850,204. 898,259. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 36,520. -55,216. 19 Revenue less expenses. Subtract line 18 from line 12 **End of Year Beginning of Current Year** 926,643. 767,321. 20 Total assets (Part X, line 16) 561,166. 352,721. 21 Total liabilities (Part X, line 26) 414,600. 365,477. Net assets or fund balances, Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 1/22/2024 MA KNOW Signature of coffice 1079481.. Sign MARK ANDERSON, BOARD PRESIDENT Here Type or print name and title Date PTIN Check Preparer's signature Print/Type preparer's name 01/16 P01806654 /24 CPA ALEX HENGEL, CPA ALEX HENGEL, self-employed Paid Firm's EIN 41-0746749 CLIFTONLARSONALLEN LLP Preparer Firm's name Firm's address 9766 FALLON AVENUE NE, SUITE 106 Use Only Phone no. 763-225-6150 MONTICELLO, MN 55362 X Yes No May the IRS discuss this return with the preparer shown above? See instructions

Form	990 (2022) UNITED WAY OF DOUGLAS & POPE COUNTIES 23-7450908 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	MOBILIZING DOUGLAS AND POPE COUNTY RESOURCES TO CREATE SUSTAINED
	CHANGES IN COMMUNITY CONDITIONS TO IMPROVE LIVES.
2	Did the organization undertake any significant program services during the year which were not listed on the
-	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
•	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 712,178. including grants of \$ 477,471.) (Revenue \$ 0.)
	UNITED WAY HAD THE FOLLOWING IMPACT ON DOUGLAS AND POPE COUNTIES IN
	2022-2023.
	-PROVIDE SUPPLEMENTAL FOOD TO KIDS OVER THE WEEKENDS IN DOUGLAS & POPE
	COUNTIES THROUGH THE BACKPACK ATTACK PROGRAM. 457 CHILDREN PER WEEK
	DURING THE SCHOOL YEAR ARE SERVED.
	-PROVIDE SUPPLEMENTAL FOOD TO DOUGLAS & POPE COUNTY RESIDENTS ON A
	MONTHLY BASIS THROUGH OUR FOOD DROP. 2,690 HOUSEHOLDS WERE SERVED.
	-TO PROVIDE TEMPORARY SHELTER AND MEALS TO THOSE WHO NEED IT OVER THE
	WINTER MONTHS THROUGH THE HOPE HAVEN PROGRAM.
	-PROVIDED 345 BACKPACKS WITH SCHOOL SUPPLIES TO STUDENTS FOR THE SCHOOL
	YEAR THROUGH THE STUFF THE BUS PROGRAM.
	-INDIVIDUALS AND BUSINESSES SPONSOR CHILDREN TO BUY THEM PRESENTS
-	-INDIVIDUALS AND BUSINESSES SPONSOR CHIEDREN TO BUT INDIVIDUALS
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$
40	(Code:) (Expenses \$) (Code:) (Expenses \$)
	Other program services (Describe on Schedule O.)
4d	
_	E40 4E0
<u>4e</u>	Total program service expenses /12,178.

SEE SCHEDULE O FOR CONTINUATION(S)

UNITED WAY OF DOUGLAS & POPE COUNTIES 23-7450908 Page 3 Form 990 (2022) Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х 4 during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X 5 similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X 6 provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments X 10 or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total X 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in 11d Part X, line 16? If "Yes," complete Schedule D, Part IX X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D. Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? Х 12b If "Yes." and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X 14b or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines X 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 complete Schedule G, Part III 20a 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

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domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II

UNITED WAY OF DOUGLAS & POPE COUNTIES Form 990 (2022) UNITED WAY OF DOUG
Part IV Checklist of Required Schedules (continued)

	BONING OF		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	_	_
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,
	Schedule L, Part I	25b	_	X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	l		_v
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		A
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	168	100	-
	instructions for applicable filing thresholds, conditions, and exceptions):		-	-
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		x
	"Yes," complete Schedule L, Part IV	28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		x
~~	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
29	Did the organization receive more than \$25,000 in horizontal treasures, or other similar assets, or qualified conservation	2.0		
30		30		х
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
32	Schedule N. Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
0.7	Part V. line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	_	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			l
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	_	X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			\vdash
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-	6.79	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning		v	
-	(gambling) winnings to prize winners?	1c	X	(0000)
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UNITED WAY OF DOUGLAS & POPE COUNTIES

1		Yes	No
6			
	2b	х	
	3a		Х
	3b		
ty over, a			
t)?	4a		X
2			
s (FBAR).			
	5a		X
	5 b	¥	X
	5c		
nization solicit			х
	6a		
gifts	C.		
	6b	_ 2	
rovided to the payor?	7a		X
OVINCE TO THE PAYOF	7a 7b		- 23
ired	7.5		
	7c		X
,	7e		X
	7f		X
as required?	7g		
a Form 1098-C?	7h		
	8		
	1		
	9a		_
	9b		
	-		
	7 5		
	- 31	511	
	12a		
			7
	13a		
		1	
			v
	14a		X
	14b		
	15		Х
	10		- 41

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	-5		
	filed for the calendar year ending with or within the year covered by this return 2a6	- 34	5 11	15.5
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	<u>X</u>	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	_	X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	_	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		_
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			х
	any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	_		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7.		х
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7.5	_	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7c		x
_	to file Form 8282? If "Yes " indicate the number of Forms 8282 filed during the year 7d	70		
d	If Tes, Indicate the number of Formo 0202 med daming the year	7e		х
e	Did the digamentation received any familiary and any	7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
h	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		5 6	HA I
8	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	- 17	4.1	
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	31		
	amounts due or received from them.)		-	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	_	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.	- 1		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	14a		X
14a	Did the organization receive any payments for indoor tanning services during the tax year?			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		x
	excess parachute payment(s) during the year?	15		
46	If "Yes," see the instructions and file Form 4720, Schedule N.	16		x
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?			
47	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
17	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			
	II 100, Complete Commission	Earm	990	(2022)

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Form **990** (2022)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records

JENNIFER JABAS - (320)834-7800

503 HAWTHORNE ST, SUITE 131, ALEXANDRIA, MN 56308

Form 990 (2022)

Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle:	Posi heck i	rson is	than of the state	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	the	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) JENNIFER JABAS	40.00	Γ							_	0.045
EXECUTIVE DIRECTOR		X	<u> </u>	X		\perp	_	83,641.	0.	8,045.
(2) LISA DEKREY	1.00									
PRESIDENT		X		X	\perp	\perp	_	0.	0.	0.
(3) MARK ANDERSON	1.00									
VICE PRESIDENT		X		X	$oxed{oxed}$	\perp	_	0.	0.	0.
(4) TOM FLYNN	1.00									
TREASURER		X		X		\perp		0.	0.	0.
(5) COREY SIMONSON	1.00									
SECRETARY		X	_	X	\perp	\perp	_	0.	0.	0.
(6) STEPHANIE HOWE	1.00									_
PAST PRESIDENT		X			\perp	\perp	ļ_	0.	0.	0.
(7) SANDERSON BELL	1.00									_
TRUSTEE		X	_		\perp	\perp	_	0.	0.	0.
(8) ANDREW CAVERS	1.00									
TRUSTEE		X	_	_		\vdash	<u> </u>	0.	0.	0.
(9) CELESTE GARDNER	1.00									
TRUSTEE		X	_	_	\perp	\perp	<u> </u>	0.	0.	0.
(10) BREANNA GORACKE	1.00									
TRUSTEE		Х		_	\perp	╙	_	0.	0.	0.
(11) JESSIE HJELLE	1.00									_
TRUSTEE		X		_	\vdash	\vdash	┞	0.	0.	0.
(12) BOB IACONO	1.00									_
TRUSTEE		Х	_	_	\vdash	⊢	┡	0.	0.	0.
(13) DARCY JOSEPHSON	1.00									_
TRUSTEE		X	_		_	\vdash	┡	0.	0.	0.
(14) DARREN MORK	1.00									_
TRUSTEE	1	Х	_	_	_	\vdash	1	0.	0.	0.
(15) ERICA OVERSHINER	1.00								0.	
TRUSTEE	1 00	X	-	_	_	\vdash	-	0.	0.	0.
(16) TODD PETERSON	1.00	1							0.	0.
TRUSTEE	1 00	X	-	_	-	\vdash	-	0.	0.	0.
(17) MIKE PFEIFFER	1.00	 ,,						0.	Ö.	0.
TRUSTEE		X		<u></u>		_	1_	0.	0.	Form 990 (2022)

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (D) (C) Revenue excluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns 1a Contributions, Gifts, Grants 1b **b** Membership dues 76,344. c Fundraising events 1c d Related organizations 1d 1e e Government grants (contributions) f All other contributions, gifts, grants, and 774,403. similar amounts not included above ... 58,952. g Noncash contributions included in lines 1a-1f 850,747. h Total. Add lines 1a-1f **Business Code** Program Service f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 2,196. 2,196. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ii) Personal (i) Real 6a 6 a Gross rents b Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis and sales expenses 7c c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not 76,344. of including \$ contributions reported on line 1c). See 20,905. Part IV, line 18 33,927. b Less: direct expenses -13,022. -13,022. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____ b Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 3,122. Miscellaneous 3,122. 11 a FEE INCOME 561000 d All other revenue 3,122. e Total. Add lines 11a-11d -7,704. 0. 843,043. Total revenue, See instructions Form 990 (2022)

UNITED WAY OF DOUGLAS & POPE COUNTIES

Part IX Statement of Functional Expenses

Form 990 (2022)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (A) Total expenses Management and general expenses Do not include amounts reported on lines 6b, Program service 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 274,743. 274,743. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 202,728. 202,728. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 19,853. 33,751. 99,267. 45,663. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 28,388. 48,259. 141,939. 65,292. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 6,903. 9,339. 4,060. 20,302. Other employee benefits 9 3,896. 5,271. 2,292. 11,459. 10 Payroll taxes Fees for services (nonemployees): 11 Management 4,901. 27,228. 22,327. Legal 13,759. 11,282. 2,477. c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) 4.726. 23,629. 18,903. Advertising and promotion 12 3,412. 4,031. 18,323. 25,766. Office expenses Information technology 14 15 Royalties 5,454. 4,325. 30,381. 20,602. 16 Occupancy 2,767. 2,076. 138. 553. Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 20 8,461. 4.231. 2,115. 2,115. Payments to affiliates 21 5,378. 299. 299. 5,976. Depreciation, depletion, and amortization 22 6,020. 1,416. 1,416. 8,852. 23 Other expenses, Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) 501. 501. 1,002. LICENSES AND PERMITS b C d All other expenses 74,177. 111,904. 898,259. 712.178. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

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Form 990 (2022)

UNITED WAY OF DOUGLAS & POPE COUNTIES

. CI	rt X	Balance Sheet Check if Schedule O contains a response or n	ote to any lin	e in this Part X			
		Office II Octredule O Contains a response of th	oto to uniy iii		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			270,919.	1	171,630
	2	Savings and temporary cash investments			224,867.	2	226,597
	3	Pledges and grants receivable, net			128,577.	3	183,811
	4	Accounts receivable, net			55,951.	4	19,829
	5	Loans and other receivables from any current					
	"	trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th				5	
		Loans and other receivables from other disqua					
	6	under section 4958(f)(1)), and persons describ				6	
	١.,					7	
ets	7	Notes and loans receivable, net			11,771.	8	16,170
Assets	8	Inventories for sale or use				9	10/1/0
•	9	·	T 1			3	
	10a	Land, buildings, and equipment: cost or other		60 924			
		basis. Complete Part VI of Schedule D	10a	69,824.	14,662.	40-	8,686
	b	Less: accumulated depreciation			14,002.		0,000
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, lin				13	
	14	Intangible assets		CO 574	14	200 020	
	15	Other assets. See Part IV, line 11		60,574.	15	299,920	
	16	Total assets. Add lines 1 through 15 (must ed			767,321.	16	926,643
	17	Accounts payable and accrued expenses			20,725.	17	9,475
	18	Grants payable	.,		272,860.	18	276,383
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV of S	schedule D	59,136.	21	40,791
co	22	Loans and other payables to any current or for	mer officer,	director,			
iție		trustee, key employee, creator or founder, sub	stantial cont	ributor, or 35%			
Liabilities		controlled entity or family member of any of th		22			
ڐ	23	Secured mortgages and notes payable to unre		23			
	24	Unsecured notes and loans payable to unrelat	ies		24		
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on lin					
		of Schedule D		I	0.		234,517
	26				352,721.	26	561,166
		Organizations that follow FASB ASC 958, cl		X			
es		and complete lines 27, 28, 32, and 33.					
auc	27	Net assets without donor restrictions		177,889.	27	180,439	
345	28	Net assets with donor restrictions		236,711.	28	185,038	
<u> </u>		Organizations that do not follow FASB ASC					
∄		and complete lines 29 through 33.	,				
ò	29	Capital stock or trust principal, or current fund	s			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
155	l	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	31				414,600.	32	365,477
ž	32	Total net assets or fund balances			767,321.	33	926,643
_	33	Total liabilities and net assets/fund balances	*		,01,021	- 00	Form 990 (202)

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Form	1 990 (2022) UNITED WAY OF DOUGLAS & POPE COUNTIES	23-745	0908	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
			0.4		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			43.
2	Total expenses (must equal Part IX, column (A), line 25)	2			59.
3	Revenue less expenses. Subtract line 2 from line 1	3			$\frac{16.}{0.0}$
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			00.
5	Net unrealized gains (losses) on investments	5		6,0	93.
6	Donated services and use of facilities	6			
7	Investment expenses	7		_	
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	36	5,4	<u>77.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				ᆜ
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.	1.		111
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		1.51		
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:		1 57		
	X Separate basis Consolidated basis Both consolidated and separate basis		March 1		-
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the		1 1		
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.	100		1185
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				<u>.</u> _
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	006	
			Form	990	(2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Nan	e of t	the organization							identification number
				DOUGLAS & PO					3-7450908
	rt I	Reason for Public (ee instruction	ns.	
The	organ	ization is not a private found							
1		A church, convention of ch				on 170(b)(*	I)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii).(Attach Schedule E (Forn	1 990).)				
3		A hospital or a cooperative							
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	l in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for		llege or university owner	l or operat	ed by a go	ivemmental u	nit describe	ea in
		section 170(b)(1)(A)(iv). (C							
6	닐	A federal, state, or local government							
7	X	An organization that norma		ntial part of its support for	om a gove	emmental	unit or from th	ne generai į	oublic described in
		section 170(b)(1)(A)(vi). (C			. 40.3				
8	닏	A community trust describe						l	
9		An agricultural research org							
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	or
		university:						in food on	d aroon ronninto from
10	Ш	An organization that norma							
		activities related to its exen							
		income and unrelated busin		(less section 511 tax) in	om pusine:	sses acqui	red by the org	janization c	inter ourie oo, 1975.
		See section 509(a)(2). (Con An organization organized a	•	wolv to tost for public sa	faty See	caction 50	10/aV/A\		
11	\vdash	An organization organized a						rry out the	purposes of one or
12	ш	more publicly supported or							
		lines 12a through 12d that							
		Type I. A supporting orga							aivina
а	L	the supported organization							
		organization. You must o							
b		Type II. A supporting org			ion with it	s supporte	ed organizatio	n(s), by hav	ving
	_	control or management o							
		organization(s). You mus							
c		Type III functionally inte			in connec	tion with, a	and functional	lly integrate	ed with,
·	L	its supported organization						,	
d		Type III non-functionally						rted organiz	zation(s)
-		that is not functionally int							
		requirement (see instructi							
e		Check this box if the orga						II, Type III	
		functionally integrated, or							
f	Ente	er the number of supported o							
g		ride the following information		d organization(s).	I full to the ora	anizaliaa lalad			
	(i) Name of supported	(ii) EłN	(iii) Type of organization (described on lines 1-10	in your govern	anization listed ing document?	(v) Amount of support (see in	•	(vi) Amount of other support (see instructions)
		organization		above (see instructions)	Yes	No	support (see ii	istructions,	Support (See Instructions)
_						-			
-									

23-7450908 Page 2 UNITED WAY OF DOUGLAS & POPE COUNTIES Schedule A (Form 990) 2022

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	782,265.	832,138.	777,171.	889,520.	850,747.	4131841.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	782,265.	832,138.	777,171.	889,520.	850,747.	4131841.
	The portion of total contributions				BELLAXIE		
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included					9 12 12 12 1	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,					THE VIEW	
	column (f)						
6	Public support, Subtract line 5 from line 4.						4131841.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	782,265.	832,138.	777,171.	889,520.	850,747.	4131841.
	Gross income from interest,						
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,088.	1,010.	938.	630.	2,196.	5,862.
9	Net income from unrelated business						
•	activities, whether or not the						
	business is regularly carried on						
10	Other income, Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	2,439.	2,639.	2,728.	1,582.	3,122.	12,510.
11	Total support. Add lines 7 through 10						4150213.
	Gross receipts from related activities,	etc. (see instruction	ns)			12	
	First 5 years. If the Form 990 is for th					01(c)(3)	
	organization, check this box and stor						
Sec	ction C. Computation of Publi		centage				
14	Public support percentage for 2022 (I	ine 6, column (f), di	ivided by line 11, o	olumn (f))		14	99.56 %
15	Public support percentage from 2021	Schedule A, Part	I, line 14			15	99.56 %
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies						
b	33 1/3% support test - 2021. If the	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts						
	meets the facts-and-circumstances te						
b	10% -facts-and-circumstances test					7a, and line 15 is 1	10% or
	more, and if the organization meets th						
	organization meets the facts-and-circu						
18	Private foundation. If the organization						
							(Form 990) 2022

UNITED WAY OF DOUGLAS & POPE COUNTIES

Schedule A (Form 990) 2022 UNITED WAY OF DOUGLAS & POPE C
Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	elow, piease com	JICLE FAIL III.				
_	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(3) 25.0	13/2513	1,7=-3-	-		
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7:	Amounts included on lines 1, 2, and						
ı	3 received from disqualified persons 3 Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
-	Add lines 7a and 7b					-	
	Public support. (Subtract line 7c from line 6.)						l
_	ction B. Total Support	49.14		W/W/II		4 4 5 5 5 5	10 T 1 1
	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6					 	
10	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income, Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the	e organization's fi	iret second third t	ourth or fifth tax y	vear as a section F	i01(c)(3) organizatio	on.
1**	check this box and stop here	ie organization s II				(5)(5) 51941112411	
Se	ction C. Computation of Publi	c Support Per					
	Public support percentage for 2022 (li			olumn (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves						
_	Investment income percentage for 20			ne 13, column (fl)		17	%
	Investment income percentage from 3					18	%
	a 33 1/3% support tests - 2022. If the					3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar						
	33 1/3% support tests - 2021. If the						nd
•	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization						
							(Form 990) 2022

UNITED WAY OF DOUGLAS & POPE COUNTIES

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) nurnoses.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
		h
2	W E	- 24
2	7111	
3a		
3b		
3c		
4a	- T	10
	14	-ih
4b		
4c		
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	Sadic 77 (1 Oliff 666) EGEE TITLE TO THE TOTAL TO THE TOTAL TO THE TOTAL	45090	Ø Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	B - 3		
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	441	-155	
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	dda		
500	<u>detail in</u> Part VI. Etion B. Type I Supporting Organizations	11c		
Sec	tion B. Type I Supporting Organizations		Yes	No
	Division of the second in the		163	140
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)		5,41	2.41
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	100	1	
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported			
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. ction C. Type II Supporting Organizations			
000	nion of Type is capper and organizations		Yes	No
4	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	
1	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			1
	or management of the supporting organization was vested in the same persons that controlled or managed		100	
	-	1		
Sec	the supported organization(s). ction D. All Type III Supporting Organizations			
	action of the contract of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		7.0	
'	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		181	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	200	15	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			1
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			200
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
_	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstruction	s).	_
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			-16
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		_
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,		, 15	
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		- 1	
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	100	1	
	these activities but for the organization's involvement.	2b	_	
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		1	
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		M	251
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	24			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Sche	dule A (Form 990) 2022 UNITED WAY OF DOUGLAS &	POPE		23-7450908 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	T
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):	7.0		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6	and the second	
7	Check here if the current year is the organization's first as a non-functional	lly integrate	ed Type III supporting orga	anization (see

Schedule A (Form 990) 2022

instructions).

23-7450908 Page 7 UNITED WAY OF DOUGLAS & POPE COUNTIES Schedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 9 Distributable amount for 2022 from Section C, line 6 10 Line 8 amount divided by line 9 amount Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Amount for 2022 Pre-2022 1 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 a From 2017 b From 2018 c From 2019 d From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) i Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2018 b Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 Part VI Supplemental	Information, Provide th	e explanations required by	z POPE COUNTIES y Part II, line 10; Part II, line 17a	23-7450908 Page 8 or 17b; Part III, line 12;
Part IV, Section A,	lines 1, 2, 3b, 3c, 4b, 4c, 5a	, 6, 9a, 9b, 9c, 11a, 11b, a Section E. lines 1c, 2a, 2l	and 11c; Part IV, Section B, lines b, 3a, and 3b; Part V, line 1; Part complete this part for any additi	1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,
SCHEDULE A, PART	II, LINE 10,	EXPLANATION F	OR OTHER INCOME:	
FEE INCOME				
2018 AMOUNT: \$	2,439.			
2019 AMOUNT: \$	2,639.			
2020 AMOUNT: \$	2,728.			
2021 AMOUNT: \$	1,582.			
2022 AMOUNT: \$	3,122.			
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232028 12-09-22

Schedule B

(Form 990)

Schedule of Contributors
Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

UNITED WAY OF DOUGLAS & POPE COUNTIES

23-7450908

Employer identification number

Organiz	ation type (check or	ne):
Filers of	:	Section:
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 99	0-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
	nly a section 501(c)(covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
		one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special	Rules	
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, and purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year
answer "	'No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

UNITE	WAY OF DOUGLAS & POPE COUNTIES	2:	3-7450908
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	2	\$25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _ _ _	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	2	_ _	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	2	\$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _ _ _	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223452 11-15	2- 2-	\$	Person Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2022)

Name of organization

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		\$	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		<u> </u>	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public

Open to Public Inspection

Name of the organization
UNITED WAY OF DOUGLAS & POPE COUNTIES

Employer identification number 23-7450908

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
-		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	ed funds
3	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
U	for charitable purposes and not for the benefit of the donor of		
		donor dancer, or its any other perpendicular	
Pa	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization		
'	Preservation of land for public use (for example, recreat		a historically important land area
	Protection of natural habitat	, =	a certified historic structure
	Preservation of open space		
	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
2	day of the tax year.	led Conservation Contribution in the form	Held at the End of the Tax Year
_			2a
a			
b	Number of conservation easements on a certified historic stru		
C	Number of conservation easements included in (c) acquired a		20
d			2d
_	Number of conservation easements modified, transferred, rele	assad extinguished ar terminated by the	
3		eased, extinguished, or terminated by the	organization during the tax
	year Number of states where property subject to conservation eas	ement is located	
4	Does the organization have a written policy regarding the per		
5	violations, and enforcement of the conservation easements it		Yes No
	Staff and volunteer hours devoted to monitoring, inspecting,		
0	Stall and voidified flours devoted to monitoring, inspecting,	manding of violations, and officially con-	
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservat	ion easements during the year
′	Amount of expenses incurred in monitoring, inspecting, hand	ming of violational and officioning control van	
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170/h	n)(4)(B)(ii)
0	and section 170(h)(4)(B)(ii)?		No.
9	In Part XIII, describe how the organization reports conservation		
9	balance sheet, and include, if applicable, the text of the footn		
	organization's accounting for conservation easements.	oto to allo organization o mianotal otatomi	
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form		
12	If the organization elected, as permitted under FASB ASC 95		nd balance sheet works
	of art, historical treasures, or other similar assets held for pub		
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	, , , , , , , , , , , , , , , , , , , ,	
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea		gain, provide
~	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1		\$
	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

232051 09-01-22

-	dule D (Form 990) 2022 UNITED till Organizations Maintaining C	WAY OF DOUG	SLAS & POPE t, Historical Tre	COUNTIES asures, or Othe	r Si				Page 2
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the f	ollowing that make s	signifi	icant u	se of its		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	nange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's exe	mpt p	purpos	e in Part	XIII.	
5	During the year, did the organization solicit of								
	to be sold to raise funds rather than to be ma							Yes	No
Pai	t IV Escrow and Custodial Arran	gements. Comple	ete if the organization	n answered "Yes" or	n Fon	m 990,	, Part IV,	ine 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.							
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contributions	or other assets not	inclu	ided			
	on Form 990, Part X?							Yes	X No
b	If "Yes," explain the arrangement in Part XIII				2				
					L			Amount	
С	Beginning balance				[1c			
	Additions during the year				- 1	1d			
e	Distributions during the year				- 1	1e			
f	Ending balance				- 1	1f			
2a	Did the organization include an amount on F						X	Yes	No No
b	If "Yes," explain the arrangement in Part XIII.								X
Pai									
		(a) Current year	(b) Prior year	(c) Two years back	(d)	Three y	ears back	(e) Four	years back
1a	Beginning of year balance	60,574.	69,533.	55,648.		51,696.			47,810.
b	Contributions								
C	Net investment earnings, gains, and losses	6,093.	-8,959.	13,885.			3,952.		3,886.
	Grants or scholarships								
d	Other expenditures for facilities								
е									
	and programs				1				
ı	Administrative expenses	66,667.	60,574.	69,533.			55,648.		51,696.
g	End of year balance Provide the estimated percentage of the curr				1				
2		78.4500	%	Tieju as.					
a	Board designated or quasi-endowment Permanent endowment 15.0000	%							
D	C EE00								
С									
_	The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse		tion that are hald an	d administered for t	ho				
3a		ssion of the organiza	tion that are new an	d administered for t	i ic			Г	Yes No
	organization by:							3a(i)	X
	(i) Unrelated organizations							3a(ii)	X
	(ii) Related organizations							3b	
	***							SD	
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		vinient lungs,			_			
Fai	Complete if the organization answere		Part IV line 11a S	ee Form 990 Part X	line	10			
						mulate	4	(d) Book	value
	Description of property	(a) Cost or of basis (investm	1 1 1			iation	۱ ا	(u) Book	value
			icing Dasis	(Julion)	. p. 00				
	Land				-				
	Buildings						_		
	Leasehold improvements			9,824.	61	1,13	18	Ω	,686.
	Equipment		- 6	J, U44 •	U.	L , L .	,,,,		,,,,,,,,,
	Other	Warra Carrena to the state of the	120 TQ1-1 - 02-23 T1-25 Hi				-	0	,686.
Total	. Add lines 1a through 1e. (Column (d) must e	gual Form 990, Part)	K, column (B), line 10	JC.)		,			,,,,,,,,,,

Schedule D (Form 990) 2022

232053 09-01-22

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

			UGLAS & PO				150908	Page 4
Par	t XI Reconciliation of Revenue pe				evenue per Re	turn.		
	Complete if the organization answered	"Yes" on Form 9	90, Part IV, line 12a.					0.64
1	Total revenue, gains, and other support per au	udited financial st	atements			1	907,	961.
2	Amounts included on line 1 but not on Form 9	90, Part VIII, line	12:	3 7		133		
а	Net unrealized gains (losses) on investments			2a	6,093.			
b	Donated services and use of facilities			2b	24,898.			
c	Recoveries of prior year grants			2c		100		
d	Other (Describe in Part XIII.)			2d	33,927.	- 43		
е	Add lines 2a through 2d					2e		918.
3	Subtract line 2e from line 1					3	843,	043.
4	Amounts included on Form 990, Part VIII, line	12, but not on lin	e 1:	6 7				
а	Investment expenses not included on Form 99	90, Part VIII, line 7	'b	4a		1008		
b	Other (Describe in Part XIII.)			4b				•
c	Add lines 4a and 4b					4c		0.
5	Total revenue, Add lines 3 and 4c. This must	egual Form 990.	Part I. line 12.)			5	843,	043.
Pai	t XII Reconciliation of Expenses p				Expenses per P	leturn.		
	Complete if the organization answered	"Yes" on Form 9	90, Part IV, line 12a.			-		
1	Total expenses and losses per audited financi	al statements				1	957,	084.
2	Amounts included on line 1 but not on Form 9	90, Part IX, line 2	5:					
а	Donated services and use of facilities		,	2a	24,898.			
b	Prior year adjustments			2b		Ske		
C	Other losses			2c				
d	Other (Describe in Part XIII.)			2d	33,927.			
e	Add lines 2a through 2d					2e		825.
3	Subtract line 2e from line 1					3	898,	259.
4	Amounts included on Form 990, Part IX, line 2	5, but not on line	:1:					
а	Investment expenses not included on Form 99	90, Part VIII, line 7	'b	4a		100		
b	Other (Describe in Part XIII.)			4b				_
C	Add lines 4a and 4b					4c		0.
	Total expenses. Add lines 3 and 4c. (This mus	st equal Form 990	. Part I. line 18.)			5	898,	259.
_	t XIII Supplemental Information.							
	de the descriptions required for Part II, lines 3, 2d and 4b; and Part XII, lines 2d and 4b. Also o					; Part X, i	ine 2; Part X	l,
								
PAF	RT IV, LINE 2B:							
THE	FISCAL ACCOUNTS PAYABL	E ARE FUN	IDS THAT TH	E UNIT	ED WAY HOL	DS ON	BEHAL	F
OF	OTHERS. THE USE OF THE	FUNDS IS	NOT CONTE	ROLLED 1	BY THE UNI	TED V	AY. I	HE
ORG	ANIZATION ACTS AS A HOL	DING AGEN	T					
PAF	RT V, LINE 4:							
THE	ORGANIZATION'S ENDOWME	NT FUND	CONSISTS C	F ONE	FUND ESTAB	LISHE	D WITH	
			EGMADI TGUI	ID 100 II	an nama	O ODI	יבות גי	
WES	T CENTRAL INITIATIVE, W	HICH WAS	ESTABLISHE	ED TO U	SE FUNDS T	O CRE	ATE	
SIIS	TAINABLE FUNDING FOR OU	R INTTTAT	IVES AND T	O GENE	RALLY SUPP	ORT 1	HE	
UNI	TED WAY OF DOUGLAS AND	POPE COUN	TIES TAX E	EXEMPT 1	PURPOSE.			
PAF	RT X, LINE 2:					_		

Schedule D (Form 990) 2022 UNITED WAY OF DOUGLAS & POPE COUNTIES 23-7450908 Page 5 Part XIII Supplemental Information (continued)
THE ORGANIZATION QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION
501(C)(3) OF THE INTERNAL REVENUE CODE. THEREFORE, NO EXPENSE HAS BEEN
RECOGNIZED FOR INCOME TAXES IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE
ORGANIZATION IS NOT A PRIVATE FOUNDATION AND CONTRIBUTIONS TO THE
ORGANIZATION QUALIFY AS CHARITABLE DEDUCTIONS BY THE CONTRIBUTOR.
THE ORGANIZATION FOLLOWS THE INCOME TAX STANDARD FOR UNCERTAIN TAX
POSITIONS. THE ORGANIZATION EVALUATED ITS TAX POSITIONS AND DETERMINED IT
HAS NO UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2023 AND 2022.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
SPECIAL EVENT EXPENSES 33,927.
PART XII, LINE 2D - OTHER ADJUSTMENTS: SPECIAL EVENT EXPENSES 33,927.
SPECIAL EVENT EXPENSES 33,927.

Schedule D (Form 990) 2022

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization									
UNITED WAY OF DOUGLAS & POPE COUNTIES									
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.									
Indicate whether the organization raised funds through any of the following activities. Check all that apply. a									
(ii) Activity	have con	ustody trol of	(iv) Gross receipts from activity	to (c	or retained by) fundraiser	(vi) Amount paid to (or retained by) organization			
	Yes	No							
1									
n is registered or licensed to solicit o	ontribu	utions	or has been notified	it is e	exempt from reg	gistration			
				_					
				_					
	Complete if the organization answet. ied funds through any of the followin e Solicitat g Special or oral agreement with any individual art VII) or entity in connection with priduals or entities (fundraisers) pursurorganization. (ii) Activity	Complete if the organization answered "Y t. red funds through any of the following activ e Solicitation of g Solicitation of g Special fundra or oral agreement with any individual (included art VII) or entity in connection with professividuals or entities (fundraisers) pursuant to a organization. (iii) Activity Yes	Complete if the organization answered "Yes" or t. red funds through any of the following activities. Or activities of the solicitation of non-grant or oral agreement with any individual (including of act VII) or entity in connection with professional fundals or entities (fundraisers) pursuant to agreer organization. (iii) Activity (iii) Did fundraiser have custody or control of contributions? Yes No	Complete if the organization answered "Yes" on Form 990, Part IV, It. red funds through any of the following activities. Check all that apply. e Solicitation of non-government grants f Solicitation of government grants g Special fundraising events or oral agreement with any individual (including officers, directors, trustant VII) or entity in connection with professional fundraising services? riduals or entities (fundraisers) pursuant to agreements under which the organization. (ii) Activity (iii) Did fundraiser or control of co	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 to 1. It is defined the organization answered "Yes" on Form 990, Part IV, line 1 to 1. It is defined the organization answered "Yes" on Form 990, Part IV, line 1 to 1. It is defined the organization answered "Yes" on Form 990, Part IV, line 1 to 1. It is defined that apply. It is defined that	Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ t. sed funds through any of the following activities. Check all that apply. e Solicitation of non-government grants f Solicitation of government grants g Special fundraising events or oral agreement with any individual (including officers, directors, trustees, or art VII) or entity in connection with professional fundraising services? Yes viduals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be organization. (iii) Did fundraiser have custody or control of contributions? (iv) Gross receipts from activity fundraiser listed in col. (i)			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

UNITED WAY OF DOUGLAS & POPE COUNTIES 23-7450908 Page 2 Schedule G (Form 990) 2022 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 Part II of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events CLASSIC GOLFTRAP (add col. (a) through EVENT TOURNAMENT col. (c)) (total number) (event type) (event type) 93,604. 18,172. 45,384. 30,048. 1 Gross receipts 76,344. 37,484. 18,172. 20,688. 2 Less: Contributions 7,900. 17,260. 9,360. 3 Gross income (line 1 minus line 2) 0. 4 Cash prizes 1,190. 1,190. Noncash prizes Direct Expenses 0. Rent/facility costs 3,098. 600. 0. 2,498. 7 Food and beverages 7,981. 350. 0. 7,631. 8 Entertainment 20,164. 5,688. 13,961. 515. 9 Other direct expenses 32,433. 10 Direct expense summary. Add lines 4 through 9 in column (d) -15,173. Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo col. (a) through col. (c)) Revenue bingo/progressive bingo Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain: Schedule G (Form 990) 2022 232082 10-27-22

Schedule (G (Form 990) 2022	UNITED	WAY (OF	DOUGLAS	& POPE	COUNTIES	23-7	450908	Page 3
11 Does	the organization conduct ga	ming activities	with nonr	nem	bers?		,,		Yes	No
	organization a grantor, bene									
	minister charitable gaming?								Yes	∟ No
	ate the percentage of gaming								0 0	
a The o	rganization's facility								13a	%
b An ou	tside facility						***************************************		13b	%
14 Enter	the name and address of th	e person who p	repares tl	he o	rganization's gan	ning/special o	events books and recor	ds:		
Name										
Addre	ess									
15a Does	the organization have a con	tract with a thir	d party fro	om w	vhom the organiz	ation receive	es gaming revenue?		Yes	☐ No
b If "Ye:	s," enter the amount of gam	ing revenue rec	eived by t	the c	organization	\$	and the ar	nount		
	ming revenue retained by the									
_	s," enter name and address									
Name										
Addre	ess									
16 Gamii	ng manager information:									
Name										
Gamir	ng manager compensation	\$								
Descr	iption of services provided									
-				_						
	Director/officer	Employee	9		Independer	nt contractor				
17 Mand	atory distributions:									
	organization required under	state law to m	ake charit	able	distributions from	n the gamin	g proceeds to			
	the state gaming license?								Yes	No
b Enter	the amount of distributions	required under	state law	to b	e distributed to o	ther exempt	organizations or spent	in the		
organ	ization's own exempt activit	ies during the t	ax year	\$						
Part IV	Supplemental Infor); and Par	t III, lines 9, 9	b, 10b,
	15b, 15c, 16, and 17b, as	applicable. Als	o provide	any	additional inform	nation. See ir	nstructions.			
				_						
				_						

Schedule G	(Form 990)	UNITED	WAY	OF	DOUGLAS	&	POPE	COUNTIES	23-7450908	Page 4
Part IV	(Form 990) Supplemental Inform	mation (cor	ntinued)							
						_				
						_				
						_				
						_				
									policidado o fr	000
									Schedule G (F	urm 990)

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SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public 2022 Inspection

OMB No, 1545-0047

Go to www.irs.gov/Form990 for the latest information.

UNITED WAY OF DOUGLAS & POPE COUNTIES

Name of the organization

Department of the Treasury Internal Revenue Service Employer identification number 23-7450908 **≗**

X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Part I General Information on Grants and Assistance criteria used to award the grants or assistance?

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ALEXANDRIA PUBLIC SCHOOLS - COMMUNITY EDUCATION - 1410 S MCKAY AVE, #201 - ALEXANDRIA, MN 56308	41-6000893	SCHOOL DISTRICT 206	21,000.	0	0. N/A	N/A	MENTORSHIP, LUNCH BUDDIES AND SUMMER PROGRAMMING
ELDER NETWORK 420 12TH AVE E #32 ROCHESTER, MN 55901	41-1852680 501(C)(501(C)(3)	9,000.	0.0	0. N/A	N/A	VOLUNTEER BASED SENIOR ASSISTANCE TO PREVENT SENIORS FROM GOING INTO A NURSING HOME PREMATURELY.
LEGAL SERVICES OF NW MN 426 BROADWAY ST MOORHEAD, MN 56560	41-1291705 501(C)(501(C)(3)	20,000.	0.	N/A	N/A	LEGAL AID ASSISTANCE.
LUTHERAN SOCIAL SERVICES 507 22ND AVE E, #1 ALEXANDRIA, MN 56308	41-0872993 501(C)(501(C)(3)	27,850.	.0	0. N/A	N/A	PARENTING, MENTAL HEALTH AND COUNSELING.
MINNEWASKA EARLY CHILDHOOD FAMILY EDUCATION - 219 1ST ST SE - GLENWOOD, MN 56334	41-0872994 SCHOOL	SCHOOL DISTRICT	9,500.	• 0	N/A	N/A	ASSIST FAMILIES IN THEIR SEARCH FOR QUALITY CHILD CARE AND OFFER A VAST ARRAY OF QUALITY
NORTH COUNTY FOOD BANK - DOUGLAS & POPE - 424 N BROADWAY - CROOKSTON, MN 56716	41-1459758 501(C)(501(C)(3)	36,000.	.0	0. N/A	N/A	FOOD BANK, HELP MEET HUNGER NEEDS.
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	ind government org	ganizations listed in the	line 1 table				11.

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

232101 10-31-22

23-7450908 Page 1	(h) Purpose of grant or assistance	DOMESTIC VIOLENCE AND SEXUAL ASSAULT COUNSELING.	FAMILY COUNSELING,	TO REDUCE EFFECTS OF POVERTY, HELP PEOPLE ACHIEVE SELF-SUFFICIENCY, AND IMPROVE QUALITY OF	TO HOST VULNERABLE CHILDREN AND CREATE EXTENDED FAMILY-LIKE SUPPORT FOR FAMILIES.	TO PROVIDE EARLY EDUCATION SCHOLARSHIPS TO KIDS.			Schedule I (Form 990)
	(g) Description of non-cash assistance	N/A	N/A	N/A	N/A	N/A			
(Schadilla (Form 990), Dart)	(f) Method of valuation (book, FMV, appraisal, other)	0.N/A	N/A	0. N/A	N/A	N/A			
		0	0.	0.	0.	0.			
Schedule I (Form 990) UNITED WAY OF DOUGLAS & POPE COUNTIES Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments	(d) Amount of cash grant	31,900.	19,500.	58,000.	12,500.	10,500.			
	(c) IRC section if applicable	501(C)(3)	501(C)(3)	501(C)(3)	501(C)(3)	SCHOOL DISTRICT			
	(b) EIN	41-1358654	45-0226423	41-0904808 501(C)	45-3194102 501(C)	80-0937241 SCHOOL			
Schedule I (Form 990) UNITED WAY OF Part II Continuation of Grants and Other Assistan	(a) Name and address of organization or government	SOMEPLACE SAFE - DOUGLAS & POPE 700 CEDAR ST ALEXANDRIA, MN 56308	VILLAGE FAMILY SERVICES CENTER 4133 IOWA ST #105 ALEXANDRIA, MN 56308	WEST CENTRAL MN COMMUNITIES ACTION 411 INDUSTRIAL PARK BLVD ELBOW LAKE, MN 56531	SAFE FAMILIES FOR CHILDREN 4300 W IRVING PARK RD CHICAGO, IL 60641	BRANDON EVANSVILLE EARLY CHILDHOOD FAMILY EDUCATION - 206 3RD ST W - BRANDON, MN 56315			

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Schedule I (Form 990) 2022

PartIII

UNITED WAY OF DOUGLAS & POPE COUNTIES

Page 2

23-7450908

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
MOBILE FOOD DROPS PROGRAM	2690	49,542.	12,000. FMV		DONATED FOOD FROM HENRY'S
STUFF THE BUS PROGRAM	345	0.	9,015.	FMV	DONATED SCHOOL SUPPLIES FROM
BACKPACK ATTACK PROGRAM	457	75,295.	0	AWA	PROVIDE FOOD TO HUNGRY CHILDREN IN DOUGLAS AND POPE COUNTY SCHOOLS.
HOLIDAY GIFT DISTRIBUTION	998	8,440.	•0	FMV	INDIVIDUALS AND BUSINESSES ADOPTED AND BOUGHT PRESENTS FOR CHILDREN.
HOPE HAVEN	11	.0		0. FWV	TO PROVIDE TEMPORARY SHELTER AND MEALS TO THOSE WHO NEED IT.
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, lin	e 2; Part III, column	(b); and any other ad		

PART I, LINE

2

THE GRANT ONCE GRANTEES/AGENCIES ATTEND QUARTERLY MEETINGS AT UNITED WAY.

OF ALL AGENCIES REPORT ON RESULTS IN THE AREAS YEAR ENDS,

CLIENTS SERVED DEMOGRAPHICS/LOCATION OF

LINE 1, COLUMN (H): PART II, NAME OF ORGANIZATION OR GOVERNMENT: ALEXANDRIA YMCA

(H) PURPOSE OF GRANT OR ASSISTANCE: FUNDING FROM THE UNITED WAY PROVIDES

FINANCIAL ASSISTANCE FOR YMCA CHILD CARE FAMILIES WITH LOW INCOMES, AND

232102 10-31-22

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Schedule I (Form 990) UNITED WAY OF DOUGLAS & POPE COUNTIES Part III Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)	OUGLAS &	& POPE COUNTIES Is (Schedule I (Form 990), Parl	O), Part III.)		23-7450908 Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
DAY OF CARING	34.	0.		0 . FMV	STUDENTS FROM DISCOVERY MIDDLE SCHOOL WENT INTO THE COMMUNITY AND HELPED WITH YARD WORK.
EQUIPPED TO WORK	40.	10,000.	0.	ь му	PROVIDES RESOURCES TO INDIVIDUALS THAT ALLOW THEM TO SECURE EMPLOYMENT.
TRAVELING TREE HOUSE	1,304.	0.		0. FMV	VISIT COMMUNITIES TO PROVIDE SUMMER LEARNING TO CHILDREN.
OTHER	111.	•0	38,435.	FMV	COATS AND BOOTS, SILENT AUCTION ITEMS, AND OTHER
					Schedule I (Form 990)

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Schedule I (Form 990) UNITED WAY OF DOUGLAS & POPE COUNTIES 23-7450908 Page 2 Part IV Supplemental Information
FAMILIES EXPERIENCING TEMPORARY HARDSHIPS, CONTINUE CHILD CARE
UNINTERRUPTED AND/OR PAY FOR CHILD CARE SO THAT PARENTS MAY PURSUE
EMPLOYMENT OR EDUCATION LEADING TO EMPLOYMENT, AND GAIN FINANCIAL
STABILITY.
NAME OF ORGANIZATION OR GOVERNMENT:
MINNEWASKA EARLY CHILDHOOD FAMILY EDUCATION
(H) PURPOSE OF GRANT OR ASSISTANCE: ASSIST FAMILIES IN THEIR SEARCH FOR
QUALITY CHILD CARE AND OFFER A VAST ARRAY OF QUALITY EDUCATIONAL AND
RECREATIONAL SERVICES AT AN AFFORDABLE PRICE FOR ALL YOUNG CHILDREN AND
THEIR FAMILIES.
NAME OF ORGANIZATION OR GOVERNMENT: WEST CENTRAL MN COMMUNITIES ACTION
(H) PURPOSE OF GRANT OR ASSISTANCE: TO REDUCE EFFECTS OF POVERTY, HELP
PEOPLE ACHIEVE SELF-SUFFICIENCY, AND IMPROVE QUALITY OF RURAL LIFE.

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Rublic

Open to Public Inspection

Employer identification number

23-7450908

Name of the organization

UNITED WAY OF DOUGLAS & POPE COUNTIES

Part I Types of Property (d) (a) (b) Number of Noncash contribution Method of determining Check if contributions or amounts reported on noncash contribution amounts applicable items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures Art - Fractional interests Books and publications 16,662.FMV X Clothing and household goods Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded Securities - Closely held stock _____ 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other ... Real estate - Residential 15 Real estate - Commercial 16 17 Real estate - Other Collectibles 18 5,350 12,000.FMV X 19 Food inventory Drugs and medical supplies 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 (SILENT AUCTION 18,676.FMV 111 25 Other 9,015.FMV X 7,120 (SCHOOL SUPPLIES) Other 26 2,599.FMV 0 OTHER X Other 27 28 Other

	for which the organization completed Form 8283, Part V, Donee Acknowledgement		- 0	
			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it			
	must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for			
		30a		X
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31		X
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash	32a		Х
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			
	describe in Part II	100		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Number of Forms 8283 received by the organization during the tax year for contributions

Schedule M (Form 990) 2022

Schedule I	M (Form 990) 2022	UNIT	ED WAY	OF DO	OUGLAS	& POPE	COUNTI	ES	23-7450908	Page 2
Part II	Supple	mental	Inform	ation. Pr	ovide the in	formation red	quired by Pa	art I, lines 30b,	32b, and 3	3, and whether the organization of both. Also com	ation
	this part	ng in Part for anv ac	: I, columr Iditional i	n (b), the nu nformation.	mber of co	ntributions, ti	ne number c	or items receive	ed, or a cor	indination of potri. Also com	piere
SCHEDI	ULE M,	PART	Ι. (COLUMN	(B):						
7.											
THERE	WAS A	TOTA	L OF	12,58	1 ITEM	IS DONA	red in	COLUMN	(B).		
-											

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Internal Revenue Service

Name of the organization

UNITED WAY OF DOUGLAS & POPE COUNTIES

Employer identification number 23-7450908

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SELF-SUFFICIENCY BY INVESTING IN EDUCATION, INCOME AND HEALTH. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE HOLIDAYS THROUGH OUR HOLIDAY GIFT PROGRAM. DONATIONS ALSO CAME IN TO BUY GIFTS. 866 CHILDREN WERE SPONSORED THIS YEAR. -OVER 300+ 8TH GRADE STUDENTS GO OUT INTO THE COMMUNITY AND HELP RESIDENTS WITH YARD WORK IN THE SPRING. -PROVIDE RESOURCES TO INDIVIDUALS THAT ALLOW THEM TO SECURE EMPLOYMENT THROUGH OUR EQUIPPED TO WORK PROGRAM. 40 INDIVIDUALS SERVED THIS YEAR. -WARM WINTER WEAR IS PROVIDED TO FAMILIES AND INDIVIDUALS THAT NEED IT IN THE COLD MONTHS. 219 HOUSEHOLDS WITH 710 INDIVIDUALS WERE SERVED. -LICENSED TEACHERS AND AN INTERN PROVIDE 90 MINUTES OF LEARNING AT EACH OF THE 10 AREA PARKS WEEKLY FOR 10 WEEKS OF THE SUMMER. THIS IS FREE PROGRAMMING FOR FAMILIES WITH CHILDREN AGES 3-10 YEARS OLD. TEACHERS READ BOOKS, DO CRAFTS, PLAY GAMES AND ACTIVITIES, PROVIDE A SNACK AND CHILDREN GET TO TAKE HOME A BOOK AT THE END OF EVERY SESSION. 1,268 CHILDREN ATTENDED LAST SUMMER. FORM 990, PART VI, SECTION A, LINE 1A: THE ORGANIZATION'S EXECUTIVE COMMITTEE CONSISTS OF THE OFFICERS OF THE BOARD AND THE IMMEDIATE PAST PRESIDENT OF THE BOARD. THE EXECUTIVE COMMITTEE HAS THE AUTHORITY TO CONDUCT THE BUSINESS OF THE BOARD IN INTERVALS BETWEEN MEETINGS IN ACCORDANCE WITH THE RULES AND REGULATIONS AND SUBJECT TO THE APPROVAL AND RATIFICATION BY THE BOARD.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page 2
Name of the organization UNITED WAY OF DOUGLAS & POPE COUNTIES	Employer identification number 23-7450908
FORM 990, PART VI, SECTION B, LINE 11B:	
THE UNITED WAY STAFF, JEN AND MARIA FIRST REVIEW THE 990,	THEN THEY BRING
IT TO THE FINANCE COMMITTEE FOR REVIEW AND FINALLY TO THE	BOARD FOR
APPROVAL.	
FORM 990, PART VI, SECTION B, LINE 12C:	
EVERY YEAR, EACH BOARD MEMBER AND STAFF ARE REQUIRED TO RE	AD THROUGH,
DISCLOSE INTERESTS, AND SIGN THE CONFLICT OF INTEREST POLI	CY. COPIES ARE
SAVED IN INDIVIDUAL FILES.	
FORM 990, PART VI, SECTION B, LINE 15A:	
UNITED WAY HAS A WRITTEN WHISTLEBLOWER POLICY GIVEN TO STA	FF ON AN ANNUAL
BASIS AND PROVIDED TO THE BOARD UPON REQUEST. UNITED WAY H	AS A WRITTEN
DOCUMENT RETENTION AND DESTRUCTION POLICY THAT IS FOLLOWED	WHEN APPLICABLE.
A FUNCTION OF THE BOARD IS TO EMPLOY AND DETERMINE THE COM	PENSATION OF
WHATEVER EXECUTIVE STAFF IS DEEMED NECESSARY FOR THE SUCCE	SSFUL OPERATION
OF THE CORPORATION. UWDP HAS AN EXECUTIVE DIRECTOR REVIEW	PROCESS DOCUMENT.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCI	AL STATEMENTS
AVAILABLE TO THE PUBLIC DURING REGULAR BUSINESS HOURS AT I	HE ORGANIZATION'S
PLACE OF BUSINESS.	